

## BOTSWANA COLLEGE OF AGRICULTURE

The Botswana College of Agriculture invites applications from suitably qualified candidates for the following positions:

### DEPARTMENT OF FOOD SCIENCE & TECHNOLOGY

VACANCY CIRCULAR NO. 2011:05:38 (FST)

#### ASSOCIATE PROFESSOR/ PROFESSOR IN FOOD SCIENCE & TECHNOLOGY - ONE POST

**Requirements:** Candidates must possess a BSc and PhD in Food Science and Technology or related field. Additional requirements are as follows:-

- i) **Associate Professor:** At least three (3) years experience at the rank of Senior Lecturer or equivalent post at a university or comparable institution and a minimum of twelve (12) pieces of published research products, at least eight (8) of which are refereed journal articles. The candidate must demonstrate academic leadership and service to the university, the profession and the community, and provide evidence of attracting external research grants/funds.
- ii) **Professor:** At least three (3) years teaching experience as an Associate Professor or equivalent post at a university or comparable institution and a minimum of twenty-four (24) pieces of published research products, at least twelve (12) of which are refereed journal articles. Candidates must demonstrate academic leadership, service to the university, service to the profession and service to the community, and provide evidence of attracting external research funds/grants.

**Duties:** The successful candidate will be expected to teach undergraduate and graduate programmes; provide academic leadership; initiate, develop and establish research programmes in Food Science & Technology; participate in all academic and professional activities of the department; attract external funding for research and training; and carry out any duties assigned by the supervisor.

VACANCY CIRCULAR NO. 2011:05:39 (FST)

#### SENIOR LECTURER IN FOOD SCIENCE AND TECHNOLOGY - ONE POST

**Requirements:** Candidates must possess a BSc and PhD in Food Science and Technology or related field, plus a minimum of three (3) years experience at the rank of Lecturer or equivalent research post in a University or comparable institution. In addition, candidates must have a minimum of six (6) pieces of published research products at least four (4) of which are refereed journal articles. Candidates must show evidence of engagement in service to the university, service to the profession and service to the community.

**Duties:** The successful candidate will be required to teach Food Science and Technology courses; participate in individual and collaborative research in his/her area of specialization; provide academic leadership in the department; and perform any other duties as may be assigned by the supervisor.

#### Remuneration:

Professor: BCA Salary Scale L5: P354 768.00 - P428 532.00 per annum

Associate Professor: BCA Salary Scale L4: P336 540.00 – P386 436.00 per annum

Senior Lecturer: BCA Salary Scale L3: P277 812.00 - P353 760.00 per annum

**Fringe Benefits:** These include motor vehicle purchase advance scheme, an optional 50% BCA funded medical aid plan and group life assurance scheme. In addition, permanent and pensionable staff are offered residential property advance and a contributory pension scheme while contract staff are offered a gratuity of 25% of their basic salary after successful completion of a two-year contract.

**Method of Application:** Applications quoting the vacancy number, the post being applied for, and accompanied by detailed CVs, names and addresses of three referees, one of whom should be an employer/most recent employer and/or immediate supervisor (including their telephone and fax numbers and e-mail addresses where applicable), **true and certified copies of educational/professional certificates, grade transcripts and identity card/passport** must be sent to the address below. The CV should contain detailed list of courses taught, published works clearly specifying titles of publications, dates published, name(s) of publishers, names of co-authors, if any, and number of pages. The works should be categorized into books, refereed works, non-refereed works and others.

**Applicants should inform their referees to submit their references in confidence direct to the same address before the stipulated closing date.**

**Only shortlisted candidates will be responded to.**

*The Manager, College Services  
Botswana College of Agriculture  
Private Bag 0027  
GABORONE*

**CLOSING DATE: 8 JULY 2011**